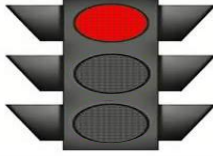
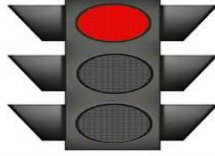


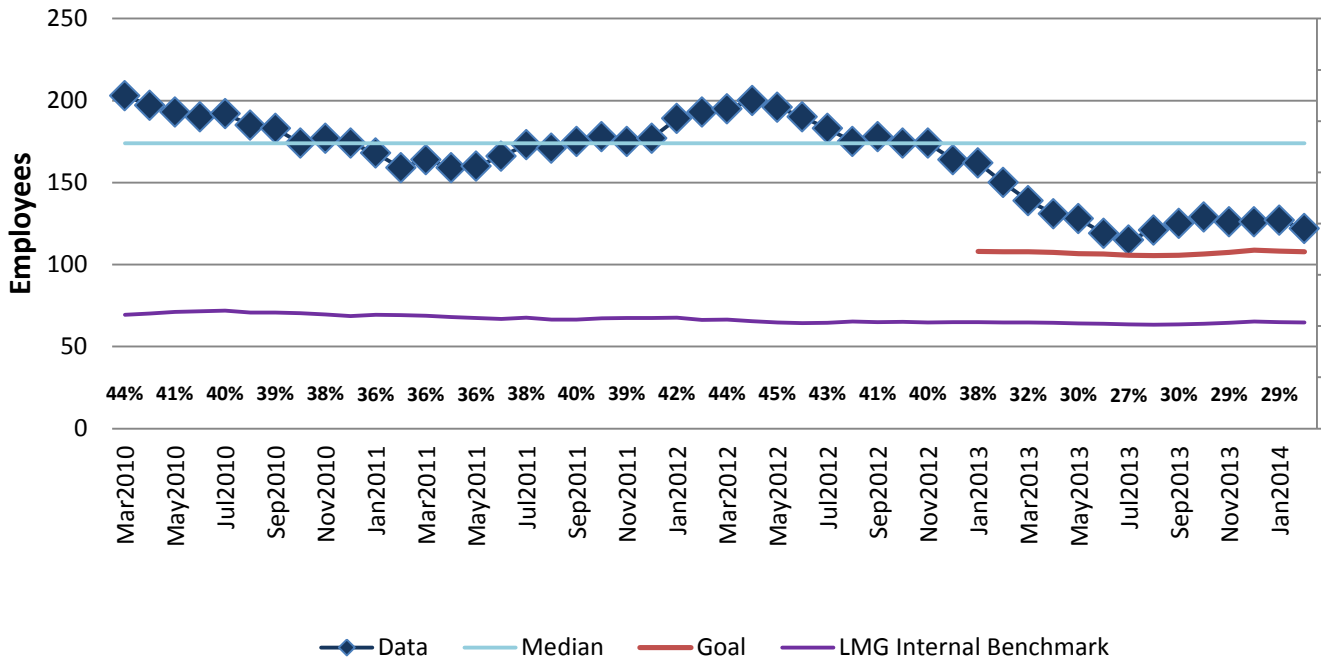
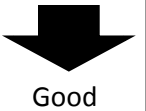
High Sick Leave Consumption

Public Works & Assets

4/4/2014

Measurement method		Why measure?		What is our goal?	
The number of employees in a department who have used 9 or more out of 12 sick days in a 12 month period		Promote a culture where sick time is used appropriately		Reduce the number of employees with high sick leave consumption to 25% or less of all employees.	
How are we doing?					
Mar2013-Feb2014 12 Month Avg Goal	Mar2013-Feb2014 12 Month Average		Feb2014 Goal	Feb2014 Actual	
107	126		108	122	
Employees	Employees		Employees	Employees	
			Performance Stoplight Key		
			Red Light = Off Goal		
			Yellow Light = Approaching Goal		
			Green Light = Meets Goal		
			No Lights = No Goal/No Data		

High Sick Leave Consumption



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